

EMPLOYMENT COMMITTEE

THURSDAY 4 AUGUST 2022
5.30 PM

Bourges/Viersen Room - Town Hall

AGENDA

Page No

1. **Apologies for Absence**
2. **Declarations of Interest**

At this point Members must declare whether they have a disclosable pecuniary interest, or other interest, in any of the items on the agenda, unless it is already entered in the register of members' interests or is a "pending notification" that has been disclosed to the Solicitor to the Council.

3. **Exclusion of Public and Press**

To resolve that the press and public be excluded from the meeting on Item 4, Senior Management Restructure on the grounds that the item contains exempt information under Paragraph 1 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended, and that it would not be in the public interest for this information to be disclosed (Information relating to an individual and negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority).

4. **Senior Management Restructure - Interview Discussions**

3 - 4



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<http://democracy.peterborough.gov.uk/documents/s21850/Protocol%20on%20the%20use%20of%20Recording.pdf>

Committee Members:

Councillors: M Jamil (Chair), W Fitzgerald, Wiggan, Allen, Tyler, Jones (Vice Chairman) and Coles

Substitutes: Councillors: Hogg and Hemraj

Further information about this meeting can be obtained from Dan Kalley on telephone 01733 296334 or by email – daniel.kalley@peterborough.gov.uk

EMPLOYMENT COMMITTEE	AGENDA ITEM No. 4
4 AUGUST 2022	PUBLIC REPORT This report contains an exempt Annex, not for publication, by virtue of Paragraph 1&4 of Schedule 12A of Part 1 of the Local Government Act 1972.

Cabinet Member responsible:	The Leader
Contact Officer:	Matt Gladstone (Chief Executive)

SENIOR MANAGEMENT RESTRUCTURE - INTERVIEW DISCUSSIONS

1. ORIGIN OF REPORT

- 1.1 This report is submitted to the Committee on request from The Chief Executive.
- 1.2 The exempt annex to this report contains the information required by Employment Committee to determine the final Corporate Leadership Team structure proposals and to progress to recruitment.

2. PURPOSE AND REASON FOR REPORT

- 2.1 The report brought before Employment Committee on 26th April 2022 set out the proposals for a revised Corporate Leadership Team in Peterborough City Council. With consultation now complete and feedback received, the Employment Committee are asked to review and note the feedback and approve the Head of Paid Service progressing to recruit to the vacant posts.

3. REASONS FOR EXEMPTION

- 3.1 The attached report is NOT FOR PUBLICATION in accordance with paragraphs 1 & 4 of Schedule 12A of Part 1 of the Local Government Act 1972 in that it contains information relating to contemplated consultations or negotiations in connection with a labour relations matter arising between the authority and employees or office holders of the authority. The public interest test has been applied to the information contained within the exempt report and it is considered that the need to retain the information as exempt outweighs the public interest in disclosing it.

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